



QUALITY POLICY

JSC Belaruskali is a modern Belarusian company with decades of experience in mining and processing of potash salts. It is one of the global largest producers and exporters of mineral fertilizers. The Company's products include also food, fodder and technical salts, potassium hydroxide, sodium hypochlorite and hydrochloric acid.

We produce values which saturate the land and help people all over the world get quality food. The work of Belarusian potash workers makes every table generous and our country hospitable. We share our hospitality with the whole world!

To ensure balanced and sustainable development and improve the well-being of its employees, residents of the city and the country, Belaruskali achieves its main quality goals:

- production of high-quality, competitive products of a wide range meeting the requirements and expectations of consumers all over the world;
- development of production capacities, preservation and expansion of sales markets and increase in product sales;
- rational and efficient use of unique mineral base and other resources.

The aforementioned goals are implemented through:

- management leadership, teamwork, focus on overall results, prompt response at any level, readiness for analysis and changes;
- ensuring the functioning of the Quality Management System in accordance with the requirements of the STB ISO 9001 (ISO 9001) Standard;
- unconditional fulfilment of legislative and other requirements applicable to the Company's activity, as well as the requirements of the consumers;
- modernization and improvement of production processes, means of production, use of scientific and technological potential, introduction of resource-saving, innovative and advanced technologies, high-tech equipment, modern automated control systems and control methods;
- improving the efficiency of production processes, ensuring the sustainability of production, and preventing nonconformities in a timely manner through the use of risk-based thinking;
- building mutually beneficial relationships with suppliers of goods, works and services aimed at ensuring and enhancing the quality of their supplies;
- clear distribution of duties, responsibilities and powers, arrangement of effective communication between all company personnel from the General Director to the lowest-level employee so that each person understands the importance of performing in a timely and high-quality manner according to the principle that the executor of the next process is the consumer of my work;
- training, maintaining the necessary competencies of employees, providing information, motivating and involving all personnel in processes of continuous improvement and enhancement of production efficiency.

The management of Belaruskali is committed to creating the necessary conditions and providing the resources to ensure the successful implementation of the Quality Policy.

Director General
JSC Belaruskali
30.05.2025



A.A. Rybakov